



## **Livingston Parish Library Board of Control Regular Board Meeting November 18, 2025**

### **Minutes**

The Livingston Parish Library Board of Control met in a regular session on November 18, 2025. The meeting occurred at the Main Branch Library, located at 20390 Iowa Street, Livingston, LA 70754.

#### **1. Call to Order**

Jennifer Dorhauer, Board President, called the meeting to order at **6:04 p.m.**

#### **2. Roll Call**

**Present:** Becky Morgan, Kristan Whann, Rodlyn Hammond, Jennifer Dorhauer, Jonathan Davis, Sheila Goins, Patricia Wilson, DeWanna Christian, Trey Cowell, and Randy Delatte (Ex Officio)

**Absent:**

**Also Present:** Kyla Webb (Interim Director), Dustin Cotton (Assistant Director of Branch Services), Julia Falcon (Assistant Director of Support Services), and Scott Perrilloux (Legal Counsel)

#### **3. Approval of Minutes**

- a. September 16, 2025, Regular Board Meeting
- b. October 28, 2025, Special Board Meeting

MOTION to accept as presented by Becky Morgan, seconded by Kristan Whann

Ms. Dorhauer calls for a vote.

**Yeas: Morgan, Whann, Hammond, Dorhauer, Davis, Goins, Wilson, Christian, Cowell, Delatte**

**Nays:**  
**Absent:**  
**Abstain:**

The motion carried 10-0

#### **4. Public Comments on Agenda Items**

There were five signatures on the public speaking signup sheet: Marla Elsea, Rebecca Roberts, Summer Smith, Matthew Webb, and Wade McAllister.

***Due to the length of public comment, the comments and board discussion may be found by listening to the posted audio recording or watching the posted video link on our YouTube channel.***

#### **5. Report of the Administrative Librarian**

##### **a. Statistical**

##### **i. 2025 Book Festival (10<sup>th</sup> Annual) – Final Statistics**

Interim Director Kyla Webb provided the final statistics for the 2025 Book Festival. She stated that despite copious amounts of rain, the community *“showed strong support”* with a total attendance of 1,200 participants, which was an increase from the 2024 attendance, which was 1,000 participants.

##### **ii. 2025 Library Usage Statistics – January through October**

Interim Director Kyla Webb provided library usage statistics for the period from January to October 2025. Ms. Webb read a narrative summary of statistics to the benefit of the public. Notable growth was observed in meeting room bookings, which increased by 64% to 419, and visits, up 25% to 5,120. She also stated that *“[Book-A-] Librarian services also showed remarkable growth, with bookings up 548% to 162 and hours up 648% to 187, reflecting enhanced tracking and scheduling through LibCal.”*

Ms. Webb also stated, *“While several areas saw growth, others experienced modest decreases during this period, reflecting temporary or expected factors rather than changes in overall engagement.”* She goes on to state various statistical factors regarding growth and decreases across the system.

Finally, she stated, *“Overall, the library’s 2025 activity demonstrates strong and growing demand from the community for its services. Increases in reference assistance, digital resources, meeting room use, and personalized support like Book-A-Librarian highlight that patrons are actively engaging with the library, while the majority of declines reflect predictable changes due to occurrences, rather than decreased interest, underscoring the library’s ongoing importance as a responsive and valued community resource.”*

Mr. Trey Cowell requests an update from Billy Taylor regarding the Albany-Springfield project. Ms. Webb states that topographical and soil samples have been received. However, the interpretation and proposal have not been received as of today’s date. This is why it was not presented at this meeting; it will be released to the board as soon as it is received.

Mr. Cowell asks that agenda items **7a**, **7b**, and **7c** be moved to the front of the agenda before discussion of Special Orders. Ms. Dorhauer states that these will be moved for discussion at this time.

- a. Public Interview: Finalist candidate Na’Chel Shannon for the position of Library Director, conducted by the full Board – Jennifer Dorhauer, Board President

Ms. Dorhauer stated that board members submitted secondary questions so that *“we could have a second look at Ms. Shannon.”*

At this time, Ms. Na’Chel Shannon approached the podium and began her public interview from the board. The questions ranged from budget discussions to thoughts on strategic planning and the protection of children in the library.

***Due to the length of these questions and responses, the entire discussion may be found by listening to the posted audio recording or watching the posted video link on our YouTube channel.***

- b. Executive Session: Pursuant to Louisiana Revised Statute 42:17(A)(1) – Jennifer Dorhauer, Board President
  - i. To facilitate interview questions from the Board of Control regarding the character and professional competence of finalist candidate Ms. Na’Chel Shannon
  - ii. To facilitate deliberation by the Board of Control on the character and professional competence of finalist candidate Ms. Na’Chel Shannon

Ms. Dorhauer states that they will now need to move to Executive Session in accordance with agenda item 7b.

MOTION to move to Executive Session made by Becky Morgan, seconded by Jonathan Davis

The board moves into Executive Session at 6:42 p.m.

MOTION to go into regular session made by Randy Delatte, seconded by Jonathan Davis

The regular session began at 7:32 p.m.

c. Discussion & Decision: Regarding the appointment of a New Livingston Parish Library Director – Jennifer Dorhauer, Board President

Ms. Dorhauer asks if there is a motion to hire Ms. Shannon as the new Director of the Livingston Parish Library.

MOTION to hire Ms. Shannon as the new Director of the Livingston Parish Library made by Rodlyn Hammond, seconded by Patricia Wilson

Ms. Dorhauer opens the floor for public comment.

Comments were made by Rebecca Roberts, Marla Elsea, Larry Davis, and Bobby Green [sic]. ***All comments may be found by listening to the posted audio recording or watching the posted video link on our YouTube channel.***

Ms. Dorhauer calls for a vote.

Mr. Davis asks for a SUBSTITUTE MOTION to postpone the vote and hire a consultant or company to help find a larger pool of applicants for the director.

Mr. Perrilloux, the legal counsel, states that it is not on the agenda and worries that it falls outside the scope of what has been noted on the agenda. He states that they need to vote on the motion that's on the floor and then discuss where they would like to proceed. He states that taking action might be a problem.

Mr. Davis withdraws his motion.

Ms. Dorhauer calls for the vote once again.

**Yeas:** Delatte, Goins, Hammond, Morgan, Wilson, Dorhauer

**Nays:** Christian, Cowell, Davis, Whann

**Absent:**

**Abstain:**

The motion carried 6-4

## **6. Special Orders**

- a. Discussion & Decision: To approve the amended FY 2025 Budgets – Kyla Webb, Interim Director
  - i. General Operating Fund
  - ii. Capital Project Fund

Ms. Webb asks if there are any questions from the board regarding the amended FY 2025 budget. Ms. Morgan asks if there is anything specific that she needs to bring to their attention. Ms. Webb responds that there were no major increases for the amended. Some shifts were noted in the narrative, specifically regarding legal and budget lines for software, licenses, and maintenance. That was due to a Microsoft shift from shared licenses to PC based licenses.

MOTION to approve the amended 2025 by Becky Morgan, seconded by Patricia Wilson

Ms. Dorhauer opens the floor for public comment.

*There was no public comment.*

Ms. Dorhauer calls for a vote.

**Yeas:** Christian, Cowell, Davis, Delatte, Goins, Hammond, Morgan, Whann, Wilson, Dorhauer

**Nays:**

**Absent:**

**Abstain:**

The motion carried 10-0

Ms. Webb reads the resolution on the passed 6a agenda item.

- b. Discussion & Decision: To approve the allocation of potential funds from FY 2025 to the Capital Project Fund – Kyla Webb, Interim Director

Ms. Webb informs the board that at the end of the net income on the general operating fund for the proposed 2025 budget, there is a net income balance of \$116,375.61, which, if not expended in closing out costs for the end of the year, will be proposed to roll into the capital project fund.

MOTION to move at the end of the year the leftover fund from the 2025 budget to the capital outlay fund made by Trey Cowell, seconded by Patricia Wilson

Ms. Dorhauer opens the floor for public comment.

*There was no public comment.*

Ms. Dorhauer calls for a vote.

**Yeas: Christian, Cowell, Davis, Delatte, Goins, Hammond, Morgan, Whann, Wilson, Dorhauer**

**Nays:**

**Absent:**

**Abstain:**

The motion carried 10-0

Ms. Webb reads the resolution on the passed 6b agenda item.

- c. Discussion & Decision: To approve the proposed FY 2026 Budgets – Kyla Webb, Interim Director
  - i. General Operating Fund
  - ii. Capital Project Fund

Ms. Webb states that, in the interest of time, she will refer to the budget narrative for the proposed 2026 General Operating Fund. She states that most categories do not show any significant increase. However, *“we are building in a modest 3% cost-of-living adjustment for our staff into this budget, and then also due to the nationwide increases in insurance costs, there is an increase to the insurance line.”* She also informs the board that it is time for a computer refresh at the Denham Springs-Walker and Watson branches. She goes on to state that *“we have manufacturer warranties that are nearing expiration, and replacing those affected computers and equipment is just a prudent measure on our part to mitigate future repair costs. It’s also a safeguard against security vulnerabilities on our computers, and it ensures a reliable performance for staff*

*and patrons.” She goes on to say that those are the largest increases proposed within the budget.*

Ms. Webb asks the board if there are any questions. Ms. Dorhauer asks, *“Why is the Book Festival zeroed out for proposed 2026?”* Ms. Webb’s response is that she is about to depart on maternity leave, and due to the dual positions she has been holding, the library is now past the planning time period for Comic-Con, which would take place in February. She states that *“we have our 10<sup>th</sup> annual Comi-Con coming up next year, and so the intent is to move that to the fall, so that we can observe that milestone celebration with the attention that it’s due, and we would temporarily not have the Book Festival next year, but we would intend to bring it back the following year.”*

Ms. Hammond says, *“Didn’t you also say, though, too, by zeroing that out it would help to give employee raises?”* Ms. Webb states, *“That’s correct. Yes. So, in the discussion of the finance committee having that line item, since next year is not a milestone year for the Book Festival. We just had the 10<sup>th</sup> annual book festival this year. That would allow us to adjust and to live within the budget of 7.53 mills that we have been sanctioned to expend, in order to be able to offer the cost-of-living adjustment to our staff.”*

Ms. Dorhauer asks if there was a cost-of-living increase given to staff last year.

Ms. Webb states that yes, and if requested, she could provide additional information regarding the rationale for the 3% cost-of-living adjustment. Ms. Dorhauer asked for the percentage given last year, and Ms. Webb stated it was 3%.

Ms. Webb goes on to say that *“The 3% cost-of-living adjustment matches the current projected inflation rate.”* She states that as of September 2025, *“we are at 3%, so we are seeking to protect the purchasing power of our staff.”*

Ms. Dorhauer allowed public comment from Summer Smith at this time. Ms. Smith, a resident of Holden, poses a question about the budget of Comic-Con and whether it will remain at \$40,000 for future years. Ms. Webb states that this level is only maintained due to its 10-year anniversary, and in future years, it will be reduced as it is no longer a milestone event. Ms. Smith also inquires about when an employee is considered full-time and eligible to receive benefits.

There is then talk amongst the board and Ms. Webb regarding the pause of the 2026 Book Festival and the justification for this pause. Ms. Webb reads statistics of the turnover rate of the library system from 2023 to the present. The current

turnover rate is 25.3%, compared to a national average of 13%. There is also discussion regarding hosting the Comic-Con event over two days, so that if inclement weather arises, the event can be held indoors, protecting the investment. Ms. Dorhauer again questions why the Book Festival is being cut instead of Comic-Con. Ms. Webb states that Comic-Con is in its 10-year annual celebration, and it does include authors. She states that it does *“encourage the participation of authors”* and it *“encourages participation from the arts, which is part of literacy, I believe, in the parish.”*

Rebecca Roberts states that instead of having a two-day Comi-Con event at the Denham Springs-Walker branch, the library could rent a facility at North Park to house the entire event in one day, complete with ample parking. Ms. Webb states that the reason these events are held at the libraries is to provide community members unfamiliar with library services with an accessible route to explore the available services and resources.

Ms. Morgan then inquires about the pay scale comparison chart between the Livingston Parish Library and three other library systems in Louisiana. Ms. Webb describes the chart detailing the various tiers within the library system. Ms. Webb states that if you take the average of these three systems, Livingston Parish Library is under the starting salary rate by around \$3. Ms. Dorhauer asks which library systems are being compared, and Ms. Webb states that they are East Baton Rouge, St. Tammany, and Calcasieu.

MOTION to adopt as presented made by Randy Delatte

SUBSTITUTE MOTION to amend the proposed budget to include funding for the Book Festival, decrease the Comic-Con budget by \$16,000, which would be \$24,000, and eliminate the salary increases pending a comprehensive salary and benefit study made by Patricia Wilson, seconded by Trey Cowell

Ms. Webb states that *“it would speak to the staff if the board would pass the 3% as a pledge to do what you’re saying to prove that it is in their best interest.”* Ms. Wilson states that *“I also look at everything else that’s taxpayer supported, our teachers, our firefighters, our police officers, our sheriff’s department. Is everybody else get cost-of-living raises?”* Ms. Wilson states, *“I really feel like we need to do some kind of salary study.”*

Ms. Dorhauer opens the floor for public comment.

Matthew Webb, husband of Ms. Kyla Webb, states that he was a police officer for nine years, and their policy stipulated that they received a 2% to 5% cost-of-

living raise every year. He states that it is not a salary raise, but a cost-of-living raise due to the national increase in goods.

Marla Elsea, a resident of Denham Springs, states that she is a government employee and has received a raise every year. She states that if employees aren't receiving a raise, then the board is essentially cutting their salaries.

Wade McAllister, a resident of Denham Springs, brings to the attention of the board that Ms. Wilson's amended motion includes agenda item 7h.

Larry Davis speaks to the board, stating that the raise is not warranted because the library is mismanaging taxpayer funds, saying, *"It's a library, a place where you come for literacy and to check out books. If you would spend the money that's allocated to you, you would have the money to budget raises."*

Rebecca Roberts states that employees do deserve a raise, but managing funds would allocate for this.

***Due to the length of these questions and responses, the entire discussion may be found by listening to the posted audio recording or watching the posted video link on our YouTube channel.***

AMENDED SUBSTITUTE MOTION to include funding for the Book Festival, which would be \$16,000 that came from decreasing the Comic-Con budget, and to eliminate salary increases made by Patricia Wilson, seconded by Trey Cowell

Ms. Dorhauer calls for a vote on the AMENDED SUBSTITUTE MOTION.

**Yeas: Christian, Cowell, Davis, Goins, Morgan, Whann, Wilson, Dorhauer**

**Nays: Delatte, Hammond**

**Absent:**

**Abstain:**

The motion carried 8-2

MOTION to accept the amended 2026 budget made by Jonathan Davis, seconded by DeWanna Christian

Ms. Dorhauer opens the floor for public comment.

*There was no public comment.*

Ms. Dorhauer calls for the vote.

**Yeas: Christian, Cowell, Davis, Delatte, Goins, Hammond, Morgan, Whann, Wilson, Dorhauer**

**Nays:**

**Absent:**

**Abstain:**

The motion carried 10-0

Ms. Webb reads the resolution on the passed amended 7c agenda item.

- d. Discussion & Decision: Approval of Audit Engagement Contract with Baxley and Associates, LLC for Fiscal Year Ending December 31, 2025 – Kyla Webb, Interim Director

Ms. Webb informs the board that the audit for the 2025 fiscal year will have a slight increase due to a more comprehensive review of procedures during the audit. Instead of auditing four select procedures, the audit will be comprehensive of all procedures. The base audit fee will be \$13,000, and the agreed-upon procedure fee, as outlined in the agreement, is \$7,000, totaling \$20,000. There is potential for increases to be negotiated later if findings or difficulties arise.

MOTION to accept the contract made by Becky Morgan, seconded by Rodlyn Hammond

Ms. Dorhauer opens the floor for public comment.

*There was no public comment.*

Ms. Dorhauer calls for a vote.

**Yeas: Christian, Cowell, Davis, Delatte, Goins, Hammond, Morgan, Whann, Wilson, Dorhauer**

**Nays:**

**Absent:**

**Abstain:**

The motion carried 10-0

- e. Election of the Livingston Parish Library Board of Control Officers for 2026

i. Election of the President of the Board

Ms. Dorhauer opens the floor for nominations for President of the Board

Jennifer Dorhauer nominates Sheila Goins

Rodlyn Hammond nominates Jennifer Dorhauer

Randy Delatte nominates Jonathan Davis

Mr. Davis makes a move to close nominations.

The board votes on the nomination of Sheila Goins.

**Yeas: Morgan, Dorhauer**

**Nays: Christian, Cowell, Davis, Delatte, Goins, Hammond, Whann, Wilson**

**Absent:**

**Abstain:**

The vote for Ms. Goins ends in 2-8; she was not elected.

Ms. Dorhauer opens the floor for public comment.

Marla Elsea, a Denham Springs resident, states her opinion on why Jonathan Davis should not be President of the Board and why Jennifer Dorhauer should be reinstated.

Summer Smith addressed the board regarding her disagreement with Ms. Elsea's previous statement.

Out of an abundance of caution, the board decides to revote on the nomination for Ms. Goins. It is at this time that Ms. Goins formally withdraws her name from the nomination list.

The board votes on the nomination of Jennifer Dorhauer

**Yeas: Goins, Hammond, Morgan, Wilson, Dorhauer**

**Nays: Christian, Cowell, Davis, Delatte, Whann**

**Absent:**

**Abstain:**

The vote for Ms. Dorhauer ended in a tie of 5-5; she was not elected.

The board votes on the nomination of Jonathan Davis

**Yeas:** Christian, Cowell, Davis, Delatte, Whann

**Nays:** Goins, Hammond, Morgan, Wilson, Dorhauer

**Absent:**

**Abstain:**

The vote for Mr. Davis ended in a tie of 5-5; he was not elected.

Mr. Davis moved to reopen nominations for President of the Board

Randy Delatte nominates Trey Cowell

Jennifer Dorhauer nominates Rodlyn Hammond

Jonathan Davis nominates Randy Delatte

Mr. Delatte withdraws his name from nomination.

The board votes on the nomination of Trey Cowell.

**Yeas:** Christian, Cowell, Davis, Delatte, Whann

**Nays:** Goins, Hammond, Morgan, Wilson, Dorhauer

**Absent:**

**Abstain:**

The vote for Mr. Cowell ended in a tie of 5-5; he was not elected.

The board votes on the nomination of Rodlyn Hammond.

**Yeas:** Goins, Hammond, Morgan, Wilson, Dorhauer

**Nays:** Christian, Cowell, Davis, Delatte, Whann

**Absent:**

**Abstain:**

The vote for Ms. Hammond ended in a tie of 5-5; she was not elected.

MOTION to reopen nominations to nominate Jennifer Dorhauer made by Becky Morgan,  
seconded by Rodlyn Hammond

Randy Delatte nominates Jonathan Davis

Mr. Davis moves to close nominations.

The board votes on the nomination of Jennifer Dorhauer

**Yeas:** Goins, Hammond, Morgan, Wilson, Dorhauer

**Nays:** Christian, Cowell, Davis, Delatte, Whann

**Absent:**

**Abstain:**

The vote for Ms. Dorhauer ended in a tie of 5-5; she was not elected.

The board votes on the nomination of Jonathan Davis

**Yeas:** Christian, Cowell, Davis, Delatte, Goins, Whann

**Nays:** Hammond, Morgan, Wilson, Dorhauer

**Absent:**

**Abstain:**

The vote for Mr. Davis ended in 6-4; he was elected.

Jonathan Davis is the President of the Board for 2026.

## ii. Election of the Vice President of the Board

Mr. Davis moves to open nominations for Vice President of the Board

Randy Delatte nominates Trey Cowell

Rodlyn Hammond nominates Jennifer Dorhauer

Mr. Davis moves to close nominations for Vice President of the Board

The board votes on the nomination of Trey Cowell

**Yeas:** Christian, Cowell, Davis, Delatte, Whann

**Nays:** Goins, Hammond, Morgan, Wilson, Dorhauer

**Absent:**

**Abstain:**

The vote for Mr. Cowell ended in a tie of 5-5; he was not elected.

The board votes on the nomination of Jennifer Dorhauer

**Yeas:** Goins, Hammond, Morgan, Whann, Wilson, Dorhauer

**Nays:** Christian, Cowell, Davis, Delatte

**Absent:**

**Abstain:**

The vote for Ms. Dorhauer ended in 6-5; she was elected.

Jennifer Dorhauer is the Vice President of the Board for 2026.

## **7. New Business**

d. Discussion & Decision: Proposed Policy Amendment – Dustin Cotton,  
Assistant Library Director

i. Code 1-105: Organization of the Library

Mr. Cotton states that, at the request of Ms. Dorhauer, this policy was created to clarify what is actually accepted in the library system for a Master of Library Science degree.

MOTION to accept as written, made by Becky Morgan, seconded by Patricia Wilson

Ms. Dorhauer opens the floor for public comment.

*There was no public comment.*

Ms. Dorhauer calls for the vote.

**Yeas:** Christian, Cowell, Davis, Delatte, Goins, Hammond, Morgan, Whann, Wilson, Dorhauer

**Nays:**

**Absent:**

**Abstain:**

The motion carried 10-0

- e. Discussion & Decision: Proposed Policy Amendment – Dustin Cotton,  
Assistant Library Director
  - i. Code 2-208: Audit

Mr. Cotton states that at the request of Mr. Cowell, this policy be amended to state that when the Director receives the audit, it be presented to the board immediately at the earliest possible opportunity at a regular meeting.

Mr. Cowell would like to amend Article V by stating that the Administrative Librarian inform the board by June 30<sup>th</sup>, in accordance with the law, unless the auditor requests an extension.

Mr. Cowell would also like to amend Article VI, which currently requires the Administrative Librarian to inform the Board of Control at the earliest possible opportunity, to include a deadline of the July regular meeting.

MOTION to approve the policy with those amendments made by Trey Cowell, seconded by DeWanna Christian

Ms. Dorhauer opens the floor for public comment.

Ms. Dorhauer calls for a vote.

**Yeas: Christian, Cowell, Davis, Delatte, Goins, Hammond, Morgan, Whann, Wilson, Dorhauer**

**Nays:**

**Absent:**

**Abstain:**

The motion carried 10-0

- f. Discussion & Decision: Proposed Policy Amendment – Dustin Cotton,  
Assistant Library Director
  - i. Code 3-315f: Circulation Periods and Limitations

Mr. Cotton informs the board that the number of tablets an Educator borrower type can check out will be increased to 10. Also, the Facility Use borrower type to include the checkout of hobby kits, game kits, and celebration kits. Additionally, the increase allows 20 tablets to be accessed simultaneously, as facilities, such as nursing homes and retirement communities, have requested that their residents be able to access e-Services.

He goes on to state that this amendment change would remove the restriction on certain borrower types, which would allow a renewal on iPads.

MOTION to accept made by Randy Delatte, seconded by Jonathan Davis

Ms. Dorhauer opens the floor for public comment.

*There was no public comment.*

Ms. Dorhauer calls for a vote.

**Yeas: Christian, Cowell, Davis, Delatte, Goins, Hammond, Morgan, Whann, Wilson, Dorhauer**

**Nays:**

**Absent:**

**Abstain:**

The motion carried 10-0

- g. Discussion & Decision: Proposed Policy Amendment – Dustin Cotton, Assistant Library Director
  - i. Code 3-337: Library of Things

Mr. Cotton states that they would like this policy to be less restrictive, as it should merely describe the items themselves, rather than dictate the necessary restrictions. This policy would remove all restrictions delineated and consolidate them in Code 3-315.

MOTION to accept made by Randy Delatte, seconded by Jonathan Davis

Ms. Dorhauer opens the floor for public comment.

*There was no public comment.*

Ms. Dorhauer calls for a vote.

**Yeas: Christian, Cowell, Davis, Delatte, Goins, Hammond, Morgan, Whann, Wilson, Dorhauer**

**Nays:**

**Absent:**

**Abstain:**

The motion carried 10-0

- h. Discussion & Decision: To consider authorizing the commissioning of a comprehensive salary and compensation study for Livingston Parish Library employees – Patricia Wilson, Board Member

Ms. Wilson informs the board that this study isn't intended to be costly, and she believes that with the assistance of Ms. Shelley Taylor, Human Resources Manager, it can be conducted in-house and efficiently. She states that this is to give the board a good idea of where the library is with their salaries. She states it is her goal to have the library where it needs to be, so there is money in the budget for a yearly cost-of-living raise. However, financially, she would like to *"see in black and white, on a piece of paper, where we are, where we stand to have justification for everything."*

She would also like to determine if the library's salary range aligns with those of neighboring libraries, and how raises would be distributed across the system.

Mr. Cowell suggests that the President of the Board consider forming a committee of four members to conduct this study.

Ms. Dorhauer says the board should authorize the study first, then form a committee if approved.

MOTION to form a committee to look into a salary schedule and then report back to the board for investigative purposes made by Becky Morgan

There is then a discussion amongst the board on the need to have the study versus just approving a raise for employees.

*Mr. Cotton informs the board that, according to policy, they will need to vote on an extension to go beyond the 9:00 p.m. time limit.*

MOTION to extend for 30 more minutes made by Jonathan Davis, seconded by Trey Cowell

There is no opposition from the board. The meeting continues.

The board then discussed the 3% raise for employees. Mr. Delatte stated that *"3% is not a raise, that's not even cost-of-living."*

Ms. Wilson states that this study is for a long-term benefit because if salaries need to be increased, there needs to be proof.

MOTION to authorize a comprehensive salary and compensation study made by Becky Morgan, seconded by Jonathan Davis

Ms. Dorhauer opens the floor for public comment.

Cathleen Hyde spoke to the board about the confusion surrounding the agenda item, suggesting that it seems like an either-or situation. She states that it seems like an either you *“do the raise or you do the salary study, and I don’t think it has to be that way.”*

Marla Elsea, a Denham Springs resident, urges the board to let HR handle the study instead of a committee.

AMENDED MOTION to include the study directed by HR made by Becky Morgan, seconded by Jonathan Davis

Ms. Dorhauer calls for a vote.

**Yeas: Cowell, Davis, Delatte, Goins, Hammond, Morgan, Whann, Wilson, Dorhauer**

**Nays: Christian**

**Absent:**

**Abstain:**

The motion carried 9-1

- i. Discussion & Decision: To adopt a resolution expressing appreciation and recognition of former Legal Counsel, Mr. Christopher Marlin Moody – Jonathan Davis, Board Member

Mr. Davis asks to table this agenda item until the next meeting.

- j. Discussion: Recommendation to the Library Director to consider hiring a part-time staff accountant – Patricia Wilson, Board Member **[ADDED VIA ADDENDUM on 11/14/25 at 10:30 a.m.]**

Ms. Wilson states that the inclusion of a part-time staff accountant would ensure the continuity of finances with the person on staff, and this agenda item is for discussion purposes only. She states that watching Ms. Webb navigate all the

financial details might have benefited her if there had been an on-staff accountant available to answer any questions that arose.

Mr. Delatte and Ms. Dorhauer agree with Ms. Wilson and believe that an on-staff accountant is needed.

k. Discussion & Decision: To adopt a resolution recognizing the consent judgment without admission of wrongdoing in the matter of *Liz Murrill, et al. v. Livingston Parish Library Board of Control, et al.* – Randy Delatte, Ex Officio Board Member **[ADDED VIA ADDENDUM on 11/17/25 at 3:00 p.m.]**

Mr. Delatte informs the board that this resolution is a means for him to express his opposition to all the social media attacks.

MOTION to accept the resolution made by Jonathan Davis, seconded by Sheila Goins

Ms. Dorhauer opens the floor for public comment.

Marla Elsea, a resident of Denham Springs, states that this resolution is just now being presented to the public and *“you’re asking the public to give their input on something we’ve never laid eyes on before. The open public meetings law states that you need to make these kind of things available to the public before you bring them up for a vote.”*

Ms. Dorhauer asks for clarification from Mr. Perrilloux. Mr. Perrilloux states that, in speaking with the director, it is his understanding that the posting was made in a timely manner. Ms. Dorhauer states that she believes Ms. Elsea is referring to the single resolution made by Mr. Delatte.

Wade McAllister, a resident of Denham Springs, states that the form states it’s a consent judgment; however, *“everywhere that I can find, every source says that it’s a settlement. So, is the agenda lying? Is it a consent judgment or is it a settlement?”*

Mr. Perrilloux states that *“The board voted to settle the lawsuit. The consent judgment documents have not been executed because the attorney, assistant attorney general who was handling this case, has since left that office. So, I’m now communicating with a new person in that office, and he is supposed to be providing me with the documents. So, one thing you could do is just table this until the actual consent judgment documents are provided, and that’s what the board authorized, I think authorized me to execute to settle the lawsuit under the*

*terms that were discussed in the meeting last night.”* He states that he doesn’t know if this would have any effect on the attorney general, if any.

Larry Davis addresses the board regarding his concerns about turmoil within the system.

Mr. Delatte states he would like to table this agenda item.

Mr. Davis withdraws his MOTION and accepts the table.

**b. Adjournment**

MOTION to adjourn made by Trey Cowell, seconded by Dewanna Christian

The meeting adjourned at **9:19 p.m.**